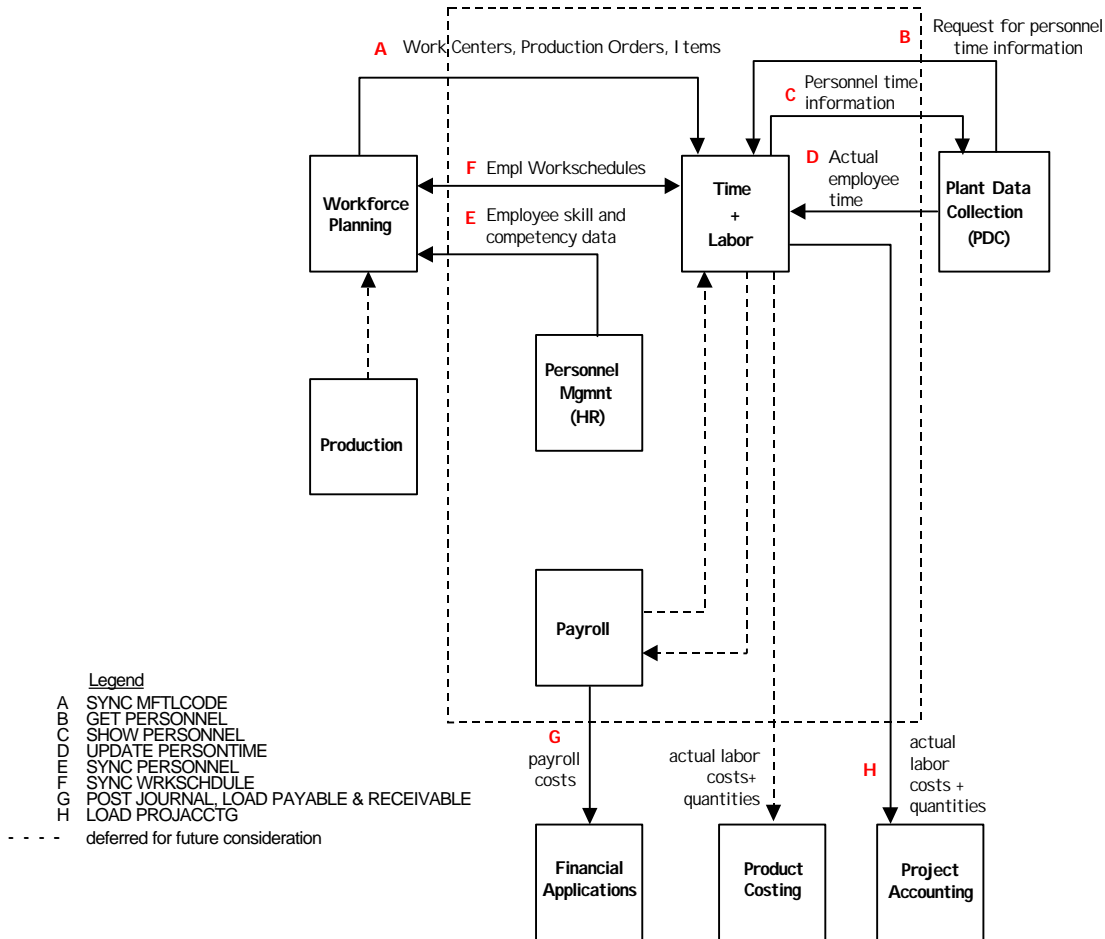


42. SYNC PERSONNEL - REVISION 002

42.0 Overview

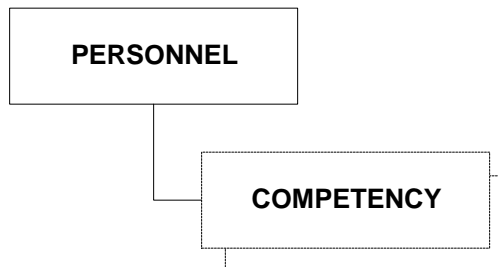
This chapter describes the Business Service Request named SYNC Personnel. The purpose of the SYNC PERSONNEL Business Service Request is to enable the synchronization of employee data that exists on separate data bases between manufacturing and human resource applications. The SYNC PERSONNEL allows the adding of new employees and their relevant data as well as the modification of previously established employees.

The SYNC PERSONNEL is used to facilitate the maintenance of human resource data in a manufacturing work force planning module. This enables the workforce planning module to use current personnel information when creating finite production schedules. The SYNC PERSONNEL can also be used by a project accounting application or a work order management application to assign qualified personnel or to perform resource planning.



42.1 SYNC PERSONNEL

The SYNC PERSONNEL Business Object Document consists of the following Data Types:



1. **PERSONNEL** - Information that applies to the basic data about a person. The PERSONNEL data type is required.
2. **COMPETENCY** - Information that describes the skills of the employee. COMPETENCY is optional.

42.2 PERSONNEL

The Data Type, “PERSONNEL”, is the required Data Type the Business Service Request “SYNC PERSONNEL” uses. Listed are all the Field Identifiers and Segments that are used within the PERSONNEL Data Type. The first table represents required data.

| REQUIRED PERSONNEL DATA | |
|-------------------------|----------|
| NAME | APPENDIX |
| EMPLOYEEID | C |
| SYNCIND | C |

The second table describes data that is optional.

| OPTIONAL PERSONNEL DATA | |
|-------------------------|----------|
| NAME | APPENDIX |
| CONTRACTID | C |
| COSTCENTER | C |
| DATETIME(EFFECTIVE) | D |
| DATETIME(EXPIRATION) | D |
| DIVISION | C |
| EMPCATEGORY | C |
| EMPNAME | C |
| EMPSTATUS | C |
| GLENTITYS | C |
| HRORG1 - HRORG999 | C |
| JOBCODE | C |
| NAME1 - NAME9 | C |
| NOTES | C |
| OTELIGIBLE | C |
| PERSONCODE | C |
| POSITION | C |
| RESTRICTN | C |
| SCHEDULETYP | C |
| SHIFT | C |
| SITELEVEL1 - SITELEVEL9 | C |
| USERAREA | C |
| WAGEGROUP | C |
| WAGETYPE | C |
| WORKCENTER | C |

42.3 COMPETENCY

The Data Type, "COMPETENCY", is an optional Data Type the Business Service Request "SYNC PERSONNEL" uses. Listed are all of the Field Identifiers and Segments that are used within the PERSONNEL Data Type. The first table represents required data.

| REQUIRED COMPETENCY DATA | |
|--------------------------|----------|
| NAME | APPENDIX |
| EMPQUALIF | C |

The second table describes data that is optional.

| OPTIONAL COMPETENCY DATA | |
|--------------------------|----------|
| NAME | APPENDIX |
| COMLEVEL | C |
| DATETIME(EFFECTIVE) | D |
| DATETIME(EXPIRATION) | D |
| DATETIME(LASTUSED) | D |
| USERAREA | C |